

# PER BULLETIN

v. 23, no. 4 May 2001

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## FROM THE CHAIR

It's hard to believe that my tenure as the Chair of the PER Division is rapidly drawing to a close. The Annual Conference is just a few short weeks away. Hopefully, all of the hard work planning for the Conference will result in a success. The schedule for the Division is included in this edition of the Bulletin. I am excited about the programs and events we have planned. We have been able to recruit an excellent panel of speakers. SLA honored our efforts by selecting our Wednesday program on Issues and Trends in Information Management to be included in the SLA Association Series. Also, we have planned some excellent networking events, including a great Southwest Style

Dinner. I look forward to attending this year's conference.

I began my tenure as Chair with some high expectations. The three stated goals at the beginning of my tenure were to improve communications, increase networking opportunities, and to increase member participation. I had some specific objectives for each area. We were very successful in improving networking opportunities, but did not fair so well in improving communication and member participation.

Communication is vital part of the smooth functioning of any organization, but particularly for a volunteer association. I had high hopes of being able to improve the communication lines between the Division and its members. We had planned improvements in the website and changes in our discussion list. Neither came to completion. This is one area that I would like to remain active as the Past-Chair. We can do so much more that what we have been doing.

The 1999, the PER Survey revealed the high value the members placed on networking opportunities. The easiest place to improve networking opportunities is at the Annual Conference. Our program this year

reflects a desire to improve in this area. We have planned two evenings as networking times. Sunday evening there is a great event planned at the Sunset Station. It is a ticketed event, but we planned the event with a desire to minimize the cost and make the event as inexpensive as possible. On Tuesday evening, we have planned a casual dinner environment hosted by members of the PER Board. Please sign up for these events. In addition to having events at the Annual Conference, we also had a desire to host local events around the country. Unfortunately, we were not able to get volunteers to host these events.

Improving member participation has been the area where we have been the least successful. From our peak membership level in 1996 of 406 members, we have dwindled to a 10 year low of 274 members. We could point to any number of reasons for this decline, but the obvious answer rests with the state of the petroleum and utility industries. Mergers, acquisitions, downsizing, layoffs, deregulation have been the favorite buzz words in both industries over the past few years. These events have drastically affected the welfare of the professionals employed in these industries. I can closely identify with the lack of job security and the uneasiness of the professionals in these industries. I am again seeking a job after just being laid off last year. This lack of security drastically affects PER members comfortability with committing to the Division, especially a multi-year commitment.

Understanding this difficulty in the industry does not negate the need for leaders in the Division. We are still in need of a Chair-Elect for the Division. I fully understand the commitment level required for this position. I can assure

you the fulfillment of a successful tenure most definitely outweighs the commitment required. We need you to continue to be a viable Division within SLA. In this Bulletin, there is call for a Chair-Elect. Please step up and take the mantle so we can continue.

### **PER Sessions at SLA Annual Meeting**

*DPER 2000-2001 Board Meeting*  
Sunday, Jun 10, 2001, 3:00 PM - 4:30 PM  
Board meeting of the current board. All members are invited to attend.  
Moderator(s) : Edward Walton, Manager, Information Systems, Gaffney, Cline & Associates

*DPER Networking Event: Southwest Texas Style Barbecue Dinner*  
Sunday, June 10, 2001, 6:00 PM - 9:00 PM  
Ticket #: 330  
Cost: \$27.00  
Facility: Sunset Station Room: St. Paul Suite  
Come join your colleagues for a good time of networking and great food in the St. Paul Suite at Sunset Station. The buffet dinner features a Southwest-Texas-Style barbecue, including barbecue beef brisket and sausage, homestyle potato salad, coleslaw, beans, and all the "fixins." Meet at the Station, 1174 E. Commerce St., downtown. Register early, seating limited to 50.  
Moderator(s): Edward Walton, Manager, Information Systems, Gaffney, Cline & Associates

*DPER Dreaming: Where Are We Going?*  
Monday, Jun 11, 2001, 7:30 AM - 8:45 AM

Where in the world is PER going? Join in a brainstorming and planning session to help chart the course of the division - strategies, tactics, activities, and events. Sponsored by: Sylvie Haxaire, President, Editions TECHNIP  
Moderator(s) : Janice Anderson, Access Information Associates

*Electronic Document Management (EDMS) - Converting Historical Well Records to Electronic Format: A Case Study*

Tuesday, Jun 12, 2001, 7:30 AM - 8:45 AM

When fully implemented, EDMS will provide expanded communication between the Texas Railroad Commission (TRC) and its customers, more efficient workflow processing, and more timely access to information. In this session, you will learn how TRC acquired EDMS, selected well records for conversion to electronic images, trained internal and external users, and valuable lessons learned in the process.

Moderator(s) : Janice Anderson, Access Information Associates

Speaker(s): Susan Cisco, Assistant Director, Information Management Services, Oil and Gas Division, Railroad Commission of Texas

*DPER Annual Business Meeting and Luncheon*

Tuesday, Jun 12, 2001, 12:00 PM - 1:15 PM

Ticket #: 565

Cost: \$30.00

All PER members are encouraged to attend the division business meeting. Meet the new PER board, network with colleagues, and learn more about the division. A ticket is not required to attend

the business meeting; however, a ticket is required for lunch.

Sponsored by: Questel.Orbit  
Moderator(s) : Edward Walton, Manager, Information Systems, Gaffney, Cline & Associates

*DPER No-Host Dinner*

Tuesday, Jun 12, 2001, 7:00 PM - 9:00 PM

Join your colleagues at local restaurants for a relaxing evening of networking and good food. Hosted by the DPER board members. Sign-up prior to the conference by sending an e-mail to ewwalton@juno.com. Indicate your desire to attend and the top three food types preferred, ranked by preference. During the conference, a sign-up sheet will be posted at the message center bulletin board.

Moderator(s) : Edward Walton, Manager, Information Systems, Gaffney, Cline & Associates

*Utilities Deregulation: Introduction to Retail Competition in Electricity*

Wednesday, Jun 13, 2001, 7:30 AM - 8:45 AM

Senate Bill SB7 introduces retail competition in electricity, beginning January 1, 2002. This bill provides a comprehensive framework for restructuring the electric industry, but many of the specific implementing rules have been hammered out in working groups or adopted by the Public Utility Commission. Mr. Totten will discuss the development of rules and infrastructure for the competitive retail market, report on work accomplished to date, and describe how the retail market in Texas will operate. Specific topics include: 1) conduct of a customer education program; 2) adoption of customer

protection rules; 3) the approval of electric delivery service rates and unbundling plans for electric utilities; and 4) the development of market rules.

Sponsored by: Dialog

Moderator(s) : Edward Walton,  
Manager, Information Systems, Gaffney,  
Cline & Associates

Speaker(s): Jess Totten, Director,  
Electric Division, Public Utility  
Commission of Texas

*SLA Association Series: Issues and  
Trends in Information Management:  
Vision of the Profession for the Year  
2000 and Beyond*

Wednesday, Jun 13, 2001, 11:30 AM -  
12:45 PM

The concept of change is inevitable, and in progressive societies, change is constant. Much of what we gained in knowledge during the last millennium was gained serendipitously. The middle of the millennium witnessed the advent of the printing press, which facilitated the spread of ideas. The last quarter of the Millennium was marked by quantum leaps in new areas of knowledge. Perhaps more than any other invention, the computer has revolutionized the way in which we live, and its influence on our existence appears to surpass even that of the printing press. Indeed, the computer has been the main reason for the explosion of information in the last 20 years and has in effect produced the "information age." New concepts, such as virtual reality, stand in the future ready to challenge our perceptions of the world. Librarians and informational professionals must be ready to deal with the new and challenging functions of information and technology.

Sponsored by: Petroleum Abstracts,  
University of Tulsa

Moderator(s) : Edward Walton,  
Manager, Information Systems, Gaffney,  
Cline & Associates

Speaker(s): Herman Totten, Regents  
Professor and Associate Dean, School of  
Library and Information Sciences, Univ  
of N. Texas

*DPER 2001-2002 Board Meeting*  
Wednesday, Jun 13, 2001, 2:30 PM -  
4:00 PM

Meeting of the current board. All  
members are invited to attend.

Moderator(s) : Janice Anderson, Access  
Information Associates



### **Information about San Antonio**

Texas Chapter has some info about  
San Antonio at their web site  
<http://www.txsla.org/2001/>.

They have a lot of pictures and they  
cover everything from history to  
shopping.

### **PER Award Winners**

David Tulanian will be receiving the *PER Student Stipend Award*. He is an MLIS student at San Diego State University, and a student member of SLA and PER. In addition to being a student, David is a Library Assistant at the Los Angeles Public Library in the Science, Technology and Patents Department. He was a finalist for the Library Journal's Paraprofessional of the year in 2000. David will be joining us at the Board meeting on Sunday afternoon if you'd like to meet him then.

The *PER Achievement Award* for 2001 will go to Lou Parris. She retired from Exxon in 1995, but remains active in SLA as a 30-year member. Lou was chair of the PER Division in 1977-78, and has served on several committees at both the Division and Association level. She was a Director on the SLA board 1984-87, during which time she served on the Association Nominating Committee and was chair of the Strategic Planning Committee. She was honored as an SLA Fellow in 1989.

### **PER Elections**

**The PER Division is still looking for someone to fill the position of Chair-Elect for the coming year.** Below are the requirements for the Chair-Elect. The Chair-Elect position is a multi-year position. It is vital that we fill this position. If you are interested in serving in this role, please contact me.

Ed Walton  
Chair, PER Division  
ewalton@gaffney-cline.com  
972-733-1183

#### *Position Descriptions:*

The Chair and Chair-Elect must be members, associate members, or retired members of the Association and the Division. All officers must be members of the Association and the Division.

An officer's term is from July 1 through June 30, unless otherwise stated in the Division Bylaws.

#### *Chair*

The Chair is responsible for the direction of the Division and must provide strong

leadership to insure that the Division remains a vital organization which best serves its members and operates in a way that is consistent with Association goals and objectives. S/he should strive to inspire and motivate members to take an active role in the organization and to further the profession. The position demands a significant amount of time be devoted to coordinating activities, monitoring schedules, solving problems, and acting as the hub of communications within the group. Also see (<http://www.sla.org/content/leadership/resource/guideline/DivisionGuidelines/officers/Duties-Chair.cfm>)

#### Duties:

Calls and presides at meetings of the Division Executive Board. Supervises of Division program planning for the Association Annual Conference during the year the office is held. Recommends to the Executive Board such measures considered desirable to further the objectives and increase the effectiveness of the Division. Signs all contracts and other legal documents with the Secretary. Cosigns, with the Treasurer, on the Division checking account. Appoints chairs of all standing and special committees (except the Nominating Committee), task forces, Bulletin Editor, and representatives to other groups. The Nominating Committee is selected by the Chair, but must have Executive Board approval. Serves as an ex-officio member of all committees except the Nominating Committee. Represent the Division, with the Chair-Elect, at meetings of the Division Cabinet at the Association annual and midwinter meetings, and acts as liaison between the Division and the Association. Prepares and submits an annual report of the Division to the Association by May 1, drawing on reports

submitted by committee chairs and board members. Prepares and submits any other reports, surveys, questionnaires, and memos to the Association as requested by them or appropriate to carrying out the activities of the Division. Works with Bulletin Editor to bring all pertinent information before the membership. Generally the Editor and the Chair discuss the content of each bulletin before final copy is generated. Ensures that documentation from his/her term is sent to the archives at the end of his/her term.

Appoints an acting Secretary for that meeting if the Secretary is unable to attend an Executive Board meeting,

#### *Chair-Elect*

The Chair-Elect is responsible for learning as much as possible about the operation of the Division, so that when s/he assumes the position of Chair the following year, the transition will be smooth and the Division will continue to operate efficiently and in accordance with the Bylaws and the procedures outlined in this manual. Also see (<http://www.sla.org/content/leadership/resource/guideline/DivisionGuidelines/officers/Duties-Chair-Elect.cfm>)

#### Duties:

Serves on the Division Executive Board. Represents the Division, with the Chair, at Division Cabinet meetings at the Association annual and midwinter meetings. Assist the Chair as required in the performance of his/her duties. Assumes the duties of the Chair in the event of the absence or resignation of the Chair. Serves as Program Chair for the following year. Serves as the Chair of the Projects Committee, should one be

needed. Undertakes special assignments as requested by the Chair

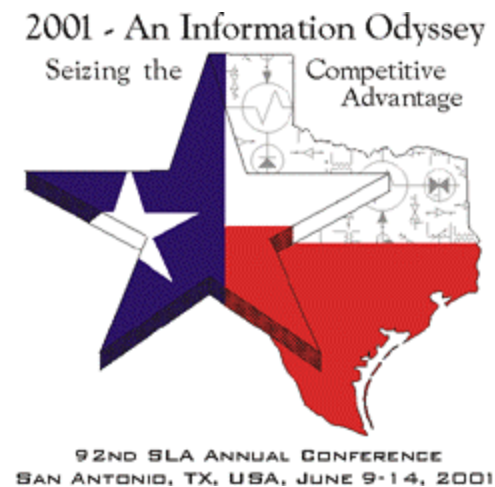
#### **SLA 2001 Virtual Seminar Series**

*What's Your Story?*

*Making Change Happen through Storytelling*

June 27, 2001 2:00 p.m. -3:30 p.m. EDT

Featuring Stephen Denning, former director of knowledge management for The World Bank and author of *The Springboard: How Storytelling Ignites Action in Knowledge-Era Organizations*



#### **Calendar of SLA Events**

SLA's new events calendar has just been added to Virtual SLA at <http://www.sla.org/calendar/>. The main new feature of this calendar is that it has the ability to show ALL SLA events whether put on by HQ, Chapters, Divisions or other SLA units. This feature was specifically requested by unit leaders

**Internet Corner Column**  
**by Ann Coppin**

**Dog-Year Change**

A local organization has the speaker for their annual meeting speak about change. SLA has an entire "Future Track" at the San Antonio Annual Conference. Our Division has a program "DPER Dreaming: Where are We Going?" In our organizations building digital collections and or services becomes not a challenge but part of our normal activities. Now service is moving from 'when open' to '24/7.' We get comfortable with one technology and now another comes along - for example the October 2000 issue of Scientific American discussed WAP (Wireless Access Protocol) (<http://www.sciam.com/2000/1000issue/1000alpert.html>) yet how many of us are really using this next big Internet application? Virtual offices or virtual collaboration has become common place. For instance, recent telecommunications remodeling of the building containing my office meant six weeks without access to the building. We based our temporary location upon e-mail and chat communication from our homes. Rather than once a year asking "now what?" now a year may find a person or organization asking at least seven "now what?" or "Where are we

We need to keep change in perspective. Change has always been around but at a slower pace, not it is faster. We are used to being ready to deal with new functions and technology - we just need to do it more frequently. We are used to keeping our focus upon connecting people with information - we are just connecting them in different ways. We

are used to maintaining calendars of events - we can expand that skill into planning project management timelines. We keep in mind how new technology or services meet our organizations needs and culture. We need to allow time to learn new technology and methods, and we need to learn how to turn around and explain it to others. We also need to allow ourselves time to practice or experiment with new things rather than just taking a course and then not using the new skill or tool because of the press of daily activities. We need to realize that change is not just something imposed upon us but is also something we initiate. And we need to realize that, at times, we need to step back and take a break.

We need to prepare for change, even if we don't know what the next change will be. There are books, articles, speakers, and consultants to help organizations manage change. We need to apply those lessons not only to organizations but also to ourselves. What skills do we have that can be applied to new situations? What skills do we need to develop? Understanding our environment can help us prepare for the next change. We can consider trends in our profession, in technology, in the business world, and in society and how they might impact our situation.

**Articles of Interest**

<http://www.ala.org/online/news/10reasons.html> Herring, Mark Y. "10 Reasons Why the Internet Is No Substitute for a Library," American Libraries, p. 76 78, April 2001.

[http://www.libraryjournal.com/articles/info-tech/digitallibraries/20010415\\_18361.asp](http://www.libraryjournal.com/articles/info-tech/digitallibraries/20010415_18361.asp)  
Roy Tennant "Building Agile

Organizations , " Library Journal Digital, April 15, 2001.

<http://www.infotoday.com/cilmag/apr01/broughton.htm>

Broughton, Kelly."Our Experiment in Online, Real-Time Reference," Computers in Libraries, Vol. 21, No. 4, April 2001.

<http://www.infotoday.com/mls/dec00/bumgarner.htm>

Bumgarner, Elizabeth A. "How-To: A Virtual Open House, " Marketing Library Services, Vol. 14, No. 8, December 2000.

<http://www.infotoday.com/mls/oct00/swart.htm>

Swart, Sarah Lelgarde "Marketing My Corporate Library on the Web," Marketing Library Services, Vol. 14, No. 7, October/November 2000.

<http://www.scientificamerican.com/2001/0501issue/0501berners-lee.html>

Berners-Lee, Tim, James Hendler, and Ora Lassila."The Semantic Web" Scientific American Vol. 284, no. 5, May 2001, p. 35-43.

Berners-Lee brought us the World Wide Web which has developed "as a medium of documents for people rather than of information that can be manipulated automatically. By augmenting Web pages with data targeted at computers and by adding documents solely for computers, we will transform the Web into the Semantic Web. Computers will find the meaning of semantic data by following hyperlinks to definitions of key terms and rules for reasoning about them logically. The resulting infrastructure will spur the development of automated Web services such as highly functional agents. "

<http://cical.home.att.net/> Cites & Insights: Crawford at Large

Vol. 1 No.5, May 2001 contains the article by Walt Crawford "Getting Past the Arc of Enthusiasm (the fate of early free scholarly electronic journals)."

### **Debate on Access to Primary Literature**

<http://www.publiclibraryofscience.org/> Public Library of Science

An advocacy group which distributed in the fall of 2000 an electronic open letter urging scientific publishers to hand over all research articles from their journals to public online archives for free within six months of publication.

<http://www.nature.com/nature/debates/e-access/> Future e-access to the primary literature

This is a Nature "web debate" with contributions from librarians, publishers, scientists, and others.

<http://www.scientificamerican.com/explorations/2001/042301publish/>

Publish Free or Perish: Life scientists are urging publishers to grant free access to archived research articles.

<http://www.sciencemag.org/cgi/content/full/291/5512/2318a>

Richard J. Roberts, et. al. "Information Access : Building A 'GenBank' of the Published Literature" Vol. 291, No. 5512, March 23, 2001, pp. 2318-2319.

Web site contains dEbate responses to this article.

<http://www.sciencemag.org/cgi/content/full/291/5512/2318b>

Science's Response: Is a Government Archive the Best Option? Vol. 291, No. 5512, March 23, 2001, pp. 2318-2319.

Web site contains dEbate responses to this article.

## Sites of Interest

<http://www.rppi.org/electricity/>

California's Electricity Crisis  
Commentaries from the free-market point of view information on deregulation and the electricity crisis. Provided by the Reason Public Policy Institute (RPPi), a division of the Reason Foundation, a national nonprofit research and education organization that explores and promotes innovative policy alternatives based upon market competition, individual liberty, personal responsibility, limited government, and dynamism.

<http://www.nclis.gov/govt/assess/assess.html>

A Comprehensive Assessment of Public Information Dissemination  
U.S. National Commission on Libraries and Information Science report issued January 26, 2001.

<http://www.gao.gov/new.items/d01428.pdf>

Electronic Dissemination of Government Publications  
United States General Accounting Office  
March, 2001, report (GAO-01-428).  
This focuses more on the proposal to transfer responsibility for the Depository Library Program from the Government Printing Office to the Library of Congress rather than being about electronic dissemination.

<http://www.le.ac.uk/li/distance/eliteproject/index.htm>

ELITE Project  
This is information about distance access to libraries. Includes information about, and links to, libraries using conferencing, chat, MOOs, e-mail and Web forms, and "MyLibrary" interfaces. Maintained by the Electronic Library, IT and staff Education Project (ELITE) at the University of Leicester.

<http://www.hazweb.com> Hazweb

The Hazweb environmental web site serves the needs of hazardous materials professionals. Free access is provided to the News & Analysis, Marketplace, and Hazinfo sections. Hazweb is produced by Vertica Software, Inc. which began operation in December of 1995.

<http://www.internetindicators.com/>

Internet Economy Indicators  
This site offers employment and revenue figures on the Internet economy covering 1998-1999 and part of 2000. From a study by the University of Texas' Center for Research in Electronic Commerce commissioned by Cisco Systems.

<http://www.public.iastate.edu/~CYBERS/TACKS/LiveRef.htm>

LiveRef(sm)  
A Registry of Real-Time Digital Reference Services maintained by librarian Gerry McKiernan at Iowa State University.

<http://www.lmoga.com/>

Louisiana Mid-Continent Oil and Gas Association  
Serves all sectors of the oil and gas industry operating in Louisiana and the Gulf of Mexico.

<http://www.ncsl.org/>

National Conference of State Legislatures  
An extensive and searchable site containing legislative reports, current legislation, and many state surveys.

<http://www.nws.noaa.gov/om/hazstats.htm>

Natural Hazard Statistics  
The U.S. Natural Hazard Statistics provide statistical information on fatalities, injuries and damages caused by weather related hazards. These statistics are compiled by the Office of Meteorology and the National Climatic Data Center.

<http://www.theses.org/> Networked Digital Library of Theses and Dissertations  
NDLTD currently lists over 22 organizations or universities from around the world offering electronic theses and dissertations.

<http://www.ssa.gov/statistics/ssptw/> Social Security Programs Throughout the World  
Provides, in summary form, the basic provisions of social security legislation and administration in 172 countries, updated through January 1, 1999.

<http://www.access.gpo.gov/uscode/usmain.html> United States Code  
The US Code via the Government Printing Office GPO Access site.

<http://www.interleaves.org/~rteeter/waterlib.html> Water Librarians' Home Page  
Links to water resources and environmental engineering sites, including water agencies, water reference databases, comprehensive water pages, regional issues, and water mailing lists.

<http://www.worldwater.org/> The World's Water  
Information on the world's freshwater including supply and withdrawal by country, access to safe drinking water in developing countries by region, sanitation in developing countries, desalination capacity by country, mortality by water-borne diseases, etc. Sponsored by the Pacific Institute for Studies in Development, Environment, and Security.

<http://www.cjr.org/owners/> Who Owns What  
From the Columbia Journalism Review. An alphabetical list of media companies and the subsidiaries they own, including magazine, newspaper and book publishers; and radio, television and cable companies.

<http://www.engineeringsights.org/> A Sightseer's Guide to Engineering  
The National Society of Professional Engineers (NSPE) provides this searchable guide to engineering achievements throughout the United States.

Ann Coppin  
Administrative Coordinator  
South State Cooperative Library  
System, 6518 Miles Ave.  
Huntington Park, CA 90255

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SLA Career Connection (formerly Employment Clearinghouse) combines the power of the Web with the power of the face-to-face meeting!  
<http://www.sla.org/content/jobs/connection/index.cfm>

## **New Member Profile – Bill Crowley**

“I am a chemist by degree, with graduate work in geology but I haven't worn a lab coat or cracked a rock in more than 20 years! In 1993, I started Competitive Analysis Technologies, a small consulting and publishing company, to do competitive research. That has grown into a niche publishing company. We publish four databases for the industry's corporate Intranets:

*Oil and Gas on the Internet* - split into an Upstream and Downstream version in 1998;

*Power Utilities on the Internet;*

*Organic and Petrochemicals on the Internet*

Why join SLA?

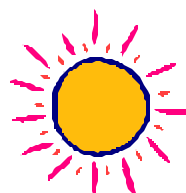
Many of our clients are members of SLA (Shell Oil, Conoco, Saudi Aramco, Kerr-McGee, PetroTrin, Ranger Oil, Salt River Project, Allegheny Power, Nalco/Exxon, etc.) and have long suggested that I join. Since I am not a librarian by degree, I was reluctant. However, since librarians comprise many of our customer contacts, I thought that this would be a good place to make contacts and to stay abreast of changes in our customer base.”

Bill spent 14 years with Amoco Chemicals. His duties included the management of sales and marketing efforts worldwide for chemicals used in both the upstream and downstream oil industry. He was an expatriate working in the North Sea as Sales Manager for Amoco's joint venture in the upstream chemicals arena. Prior to Amoco, Crowley learned marketing skills with Nalco Chemical as a Product Manager responsible for marketing chemicals in the downstream industry. He started his career as a technical chemist with Shell

Chemical Company.

Crowley is a retired Lieutenant Colonel in the U.S. Army Reserve, where he was in charge of Public Affairs for the Texas Gulf Coast region. He also spent time with the Defense Intelligence Agency studying Latin American countries. He has a BS in Chemistry and graduate work in Geology from Lamar University in Beaumont, Texas. He is the Contributing Editor of “Hydrocarbon Processing on the Internet” for *Hydrocarbon Processing Magazine* and was recently the Chairman of the Texas Gulf Coast Chapter of the *Society of Competitive Intelligence Professionals* and a member of the *Association of Independent Information Professionals.*”

## **New Professional Books**



## **New Professional Books**

Practical strategies for library managers /  
Joan Giesecke. Chicago : American Library Association, 2001.

Creating Web-Accessible Databases: Case Studies for Libraries, Museums, and Other Non-Profits. Medford, NJ: Information Today, 2000.

Copyright Plain and Simple / Cheryl Besenjak. 2<sup>nd</sup> ed. Franklin Lakes, NJ: Career Press, 2000.

**PER Div. Balance Sheet by Year As of 12/31/00**

	12/31/99	12/31/00
Account Balance		
ASSETS - Cash and Bank Accounts		
Checking	8,833.47	14,638.92
SLA PER Div. Money Mkt	6,019.96	6,383.77
TOTAL Cash and Bank Accounts	14,853.43	21,022.69
TOTAL ASSETS	14,853.43	21,022.69
LIABILITIES & EQUITY		
LIABILITIES	0.00	0.00
EQUITY	14,853.43	21,022.69
TOTAL LIABILITIES & EQUITY	14,853.43	21,022.69

**PER Cash Flow Report  
12/31/99 Through 12/31/00**

INFLOWS:	
Dues allotment	3,230.00
Interest	363.81
Meeting income	310.75
Sponsorship	6,300.00
TOTAL INFLOWS	10,204.56
OUTFLOWS:	
Meeting expense 2001	350.00
Meeting expense 2000	3,606.91
TOTAL Meeting expense	3,956.91
Misc	78.39
Uncategorized Outflows	0.00
TOTAL OUTFLOWS	4,035.30
OVERALL TOTAL	6,169.26