

**TABLE 12a**  
**Salary Distribution by Institution Group (Canada)**

Institutional Group	Salary					Number	Mean	'98-'99 Mean Percent Change
	10th Percentile	First Quartile 25%	Median 50%	Third Quartile 75%	90th Percentile			
Federal Government	39,319	45,000	52,000	57,065	65,800	37	52,653	5.5%
Other Government	39,400	44,022	50,000	59,000	71,212	47	52,213	2.3%
Academic—Subj Dept	43,592	52,000	64,250	76,800	103,600	23	66,259	2.3%
Academic—General Campus	38,200	43,000	54,900	63,180	86,825	15	55,815	4.0%
Information-Publishing, Consortiums, Info Brokering	42,560	49,816	61,000	70,000	92,000	23	62,114	3.8%
Manuf; Agri; Mining; Whl and Ret Trd	37,467	45,000	52,800	62,000	78,200	47	54,871	3.8%
Fin and Ins; Professional Svcs; Util; Trans Svcs; Broadcasting	36,596	42,000	50,000	61,950	74,720	136	54,812	4.9%
Assn; Museums; Social Adv Grps	35,936	46,096	51,500	61,750	66,600	28	53,988	4.4%
Other	32,450	37,650	53,000	62,500	65,000	20	50,824	3.5%