

Janice R. Lachance
Executive Director
SLA



Janice R. Lachance is the new Executive Director of the SLA. For the past two years, she served as a consultant with non-profit and membership organizations in the areas of strategic planning, organizational development, transformation and culture change.

From 1993 until January 2001, Janice held a variety of positions within the U.S. Office of Personnel Management (OPM), the federal government's human resources agency, starting as the Director of Communications and Policy and serving as the agency's Director from 1997 until 2001. The OPM Director is a Presidential appointment with confirmation by the U.S. Senate. Her appointment by President Clinton was unanimously confirmed in 1997.

Prior to becoming the agency's Director, Janice was appointed OPM's Director of Communications in 1993 and its Director of Communications and Policy from 1994 to 1996. Janice subsequently served as OPM's Chief of Staff from 1996 - 1997. She was appointed Deputy Director by President Clinton in August 1997 and served briefly in that position before assuming the position of Acting Director.

Preceding her OPM experience, Janice served as the Director of Communications and Political Affairs for the American Federation of Government Employees, AFLCIO, where she directed the political, media and public affairs programs for the nation's largest federal employee union. Her early career includes extensive Congressional experience, including Communications Director for Congressman Tom Daschle (D-SD), Administrative Assistant to Congresswoman Katie Hall (D-IN) and Staff Director and Counsel for the House Small Business Subcommittee on Antitrust and Restraint of Trade.

Born in Biddeford, Maine, Janice earned her Bachelor of Arts degree from Manhattanville College, Purchase, New York, and a J.D. degree from Tulane University School of Law, New Orleans, Louisiana