



NEW JERSEY CHAPTER SPECIAL LIBRARIES ASSOCIATION



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Bulletin Information

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Message from the President

Miranda D. Scott

Hello and Happy Belated New Year!

I hope everyone had a safe and happy holiday. It's a balmy 25 degrees out as I write this, a big change from the past few weeks. I don't know about you, but I'm ready for Spring!

Liz Arnold and I recently returned from the SLA Mid-Winter meeting in New Orleans. There we learned about the branding issue, the upcoming vote on a possible name change and a revision to SLA's Mission and Vision. We also met and heard speeches by the candidates for SLA Offices. This was our first Mid-winter meeting and we found it to be incredibly interesting with a lot going on. The SLA Staff and Board members made those of in attendance feel very important. I urge anyone who would like to see how SLA works and network with other chapter and division leaders to make plans to go to Albuquerque next year.

On the matter of branding and the name change, we are looking at possibly hosting a joint town meeting with the Princeton-Trenton chapter to discuss it and get feedback from the membership. The matter of the name change will be voted on at the annual meeting in NYC. I urge everyone to attend in June and vote if you possibly can.

In January, the ballots for SLA's 2003 Spring Election were mailed to the membership. Please note that all ballots must be returned to Langan Associates for tabulation by Friday, March 7.

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The election results will be announced in BOARD.COMMUNICATE the afternoon of Tuesday, March 11. Please take the time to vote for the candidates of your choice. Remember, the elected leaders are our leaders. Make your vote count. For more details on the 2002/03 Candidates for SLA Office and to review their speeches presented during SLA's 2003 Winter meeting, please visit the SLA website. 2002/03 Candidates for SLA Office <http://www.sla.org/content/SLA/Structure/200203BoardofDirCan.cfm>

We're more than midway through our program year and our Program Committee has three good programs lined up:

March

IEEE is very generously sponsoring and hosting the March 12th meeting. We sincerely thank IEEE for their generosity. The topic is: Not Your Usual Librarian: Career Options; <http://www.sla.org/chapter/cnj/programs.html> Come join us to hear about Librarians that are using their degrees in non-traditional roles. What led them to their present position? What skills are important? In hindsight, what worked and what do they wish they did differently?

April

In April, Guy St. Clair, will be our Alice Rankin Distinguished Lecturer. Guy is a well-re-known member of SLA and we are delighted to have him once as again as our Rankin lecturer.

May

On May 7th we will have our annual business meeting. This year we are planning a different format to include our student members. In addition to electing officers for the coming year, we are inviting SCILS students to make presentations about the work they've done while attending Rutgers. Please come out and support our future colleagues.

I'd like to personally thank Liz Arnold and her program committee for a excellent year of programming. I'd also like to thank the NJSLA board who have been very generous with their time to attend board meetings and give of themselves readily whenever I've asked. And a very special thank you to our Bulletin Editor, Bonnie Mekles, for the wonderful job she is doing with our Chapter newsletter. Space doesn't permit me to thank everyone individually by name but do know that all of your efforts are sincerely appreciated.

I hope to see many of you at the March 12 meeting, April Alice Rankin lecture and/or the Annual Business meeting in May.

Let's all wish for Spring!

Miranda

If you have any comments or suggestions, please feel free to contact me anytime. Please check out the Chapter website at <http://www.sla.org/chapter/cnj/> I think we are in for a fun and challenging year!

My question to you is what would you like to see from our chapter this year? After all, it is our chapter so please let me hear from you. Please email me at: miranda_scott@colpal.com



A brief reminder from the President:

Please check your SLA Membership Record Online and update your contact information.

Visit the SLA Web Site (<http://www.sla.org>) MEMBERS ONLY section, to check your profile that is on record and make any changes needed.

To access your record you will need the PIN number that appears on your membership card. If you do not have a membership card you can contact Lolita Smith at lolita@sla.org or call her at: 202-939-3686. Be sure to provide her with your complete postal mailing address. Thank you for your attention

**Please give a warm welcome
to our New Members.**



Lauren McMullin, Nancy G. Meglio and Xuening Sean Zhu

Nancy G. Meglio

I just completed my studies for the M.L.I.S. degree at Rutgers and am currently looking for employment as a corporate librarian. I have an extensive corporate background prior to attending school.

My graduate coursework included learning how to search the commercial databases such as Dialog, Nexis, Dow Jones, CINAHL and Medline. I also taught a group of undergraduate students how to search for articles they needed for a term paper and evaluated a library's reference collections.

Thank you for your interest.

Nancy Meglio
nmeglio@earthlink.net

Questions or comments may be addressed to Sheila Fitzgibbon; Membership Chair, SFITZGIBBON@crpf.org



Member News



New Position . . .

Monica Weiss has just obtained a job as Sr. Analyst with Ortho Biotech and moved to this area from Pennsylvania. She is now working with the Business and Product Development group, supporting their information needs.

Monica Weiss
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New Field . . . One Librarian's Journey From Law to Science

Sandra Willis, previously an Information Analyst at McKinsey & Company in Florham Park, NJ has taken the position of Senior Scientist at Kraft Foods in East Hanover, NJ.

Some of us have tried to transition from one industry to another, not really an easy task. I have done so recently and thought you may find my experience interesting or useful for your own adventures.

I began my library career as a Law Librarian with Merck & Co Inc.'s legal department. I followed that up with two additional law firms and developed a strong sense of that industry and felt quite content at what I had learned and what I was able to bring to my various firms. But as the same time I knew it was time to transition out, and move into another field. I had always known I wanted to transition to a medical or scientific field, but now I had to devise a plan.

Know what's going on.

First, look to see what's out there and happening in the various fields you are interested in. One of the best resources is the Placement person in the field. Ask them who's hiring, but more importantly, ask what skills they are looking for. The Internet job pages are great for getting a general understanding of what is required by various types of organizations. I

soon realized without regular, direct scientific reference work experience, I would have to focus on a firm that would value what I could bring to the table, rather than focus on what I could not.

Therefore, I found a consulting firm that was having difficulty filling a chemical information specialist role.

Know your players.

McKinsey & Co is a consulting firm that relies heavily on very strong research skills, independent work style and focuses upon competitive intelligence and reporting skills. A quick turnaround and an ability to present material in a cohesive and standardized format are required. I relied and focused upon the mutual skill sets between the two institutions, the law firm and consulting firm.

Know your situation

Since it is a consulting firm that shifts consultants to different teams (different industries) regularly, they were less concerned with my lack of direct industry contact than other potential employers.

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Sell Yourself.

You know your skills, your strong points and weak points. Tell your potential new boss what those are, see if there is a fit. Don't be afraid if it doesn't work out. If you cannot connect at the interviewing stage, then it is not the right place for you. Play up the skills you know they need and if you don't know what they need, ask. My background from the law firm was strong in competitive intelligence and although the working style was interactive with a larger staff, I wanted to move into an independent role. I had previously been a Library Director, but I wanted to get my hands around a new field and did not want the burden of the administrative tasks that come along with management.

Understand Your Goals & Abilities.

Some of the best-laid plans don't always fall neatly into a line and such was my search. Although I loved the new industry, with the downturn in the economy a library supporting those in the manufacturing side of chemicals was not seeing much work come in the door. So I needed to alter the plan. This allowed me to look back at the time I spent in this scientific role and see if I could make improvements on my next venture. It was obvious the truly independent work life, 10+ hours a day, not moving from one's desk,

nor usually speaking to anyone else while conducting heavy research online, was not allowing me to best utilize my skills. And I had to admit, although this was a very illuminating position, the subject was actually quite general. Just about everything is made up of chemicals, from furniture parts to food flavorings to fluorescent lighting. Maybe I wanted to narrow the field and maybe I could do this now that I had a couple of solid years of experience. And so I did.

In comes Kraft. Again another exploration into what one firm needs and what I want. Kraft was willing to meet with me because after McKinsey I knew the resources in this field, but not so much that I did not have more to learn - a plus for me. Kraft has needs that focus more so on training and promoting library services than on food science technical skills - a plus for them. The scientific industry is focused and non-technical - a plus for me. They have had the position unfilled for over a year and need someone to hit the floor running - a plus for them. See where I'm going on this?

Basically, the moral of this story is that when a Librarian wishes to change industries, sometimes the best path is not the straight line ~

Sandra Willis
Senior Scientist - Technical Information Group

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The Editor's Desk:



Please email me announcements (job changes, new contact information, etc.). Perhaps something interesting has just happened in the field of library science, in your job or in your school. Members who would like to share their notes from meetings and conferences that they've attended are encouraged. A tip or technique that you have stumbled across; would enhance everyone's knowledge. Any comments or opinions of this current bulletin or of any NJ/SLA or SLA event; would also be appreciated. This is another way of becoming involved. Thank you.

Bonnie J. Mekles Email: rmekles@yahoo.com



Wednesday, March 12, 2003

IEEE
445 Hoes Lane
Piscataway, NJ
(732) 981 0060

5:30 - 6:15 Networking Open House
6:15 - 7:30 Dinner
7:30 - 9:00 Presentation on Librarian career options

**The Chapter thanks its sponsor for its generous support of this meeting:
IEEE**

Come join us to hear about Librarians that are using their degrees in non-traditional roles. What led them to their present position? What skills are important? In hindsight, what worked and what do they wish they did differently?

Our panel of speakers:

Jean Fisher, Recently Director, eBusiness Product Development
Judy Luther, President, Informed Strategies LLC
Davida Scharf, Information Management Consultant, NKR Associates Inc.
Ruth Wolfish, Customer Relations Manager, IEEE

* all attendees must show drivers license for ID

Dinner will be a traditional Turkey dinner with all the trimmings, or a vegetarian option
Please let us know if you are vegetarian or have any other special dietary requirements

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Please return this form with your check (made payable to NJ SLA) **no later than March 5, 2003** to:

Attn: Sharon Komanesky
Merck & Co., Inc.
Law Library WS3B-37
One Merck Drive
Whitehouse Station, NJ 08889

Phone: 908-423-2737 Fax: 908-735-1147
E-MAIL: SHARON_KOMANESKY@MERCK.COM

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NAME _____

COMPANY _____

PHONE _____ FAX _____

EMAIL _____

NJSLA Member \$15 Student/Retiree \$11 Non-Member \$17

Please check the following, if appropriate:

- I am an NJSLA student member and will make this my free dinner meeting for '02 - '03.
 I am currently between jobs and will make this my free dinner meeting for '02 - '03.

Directions to IEEE
445 Hoes Lane,
Piscataway NJ
(732) 981 0060

http://www.ieee.org/portal/index.jsp?pageID=corp_level1&path=about/location&file=directions.xml&xsl=generic.xsl

From Interstate Route 287

From North of Piscataway: Take I-287 South to Exit 8, Centennial Avenue. At the end of the exit ramp, continue straight through the traffic signal onto Knightsbridge Rd. At the second traffic signal, turn right on Hoes Lane. The IEEE is on the left about 1/4 mile. Turn left onto Sidney Road to enter the IEEE parking areas. Turn left into the IEEE visitor parking area. If visitor spots are full please drive to Staff parking, which is behind the building. Enter through the front of the building facing Hoes Lane.

From South of Piscataway: Take 287 North to Exit 7, South Randolphville Road. At the bottom of the ramp turn left and continue on South Randolphville Road, through three lights. After the third light the road narrows. Continue on Behmer Road. After crossing a small bridge, turn left onto Sidney Road. The IEEE complex will be on the right near the end of Sidney Road. Turn right into the IEEE visitor parking area. If visitor spots are full please drive to Staff parking which is behind the building. Enter through the front of the building facing Hoes Lane.

From Route 18

Take Route 18 North through New Brunswick and over the John Lynch Bridge. Pass through the four-lane intersection and remain in the right lane. After the intersection Route 18 becomes Metlars Lane. Immediately after the first traffic light on Metlars Lane, move to the right for the exit for Hoes Lane. There has recently been construction here. You may see signs showing this turn onto Hoes Lane is from the left. Follow the signs. It is well marked. Proceed onto Hoes Lane. At the sixth traffic signal, turn right onto Sidney Road. Turn left into the IEEE visitor parking area. If visitor spots are full please drive to Staff parking, which is behind the building. Enter through the front of the building facing Hoes Lane.



TO BE MORE EMPLOYABLE -- THRIVE ON CHANGE

Carol Kinsey Goman, Ph.D.

Employees at all levels have a right to feel vulnerable. As the economy has weakened, many businesses have made large-scale job cuts - and are announcing more to come. Accounting scandals, like those at Enron and WorldCom, have led to thousands of additional layoffs and a further weakening of confidence in senior management.

But it does no good to stand around, whining, worrying, and wringing your hands about circumstances. It's time to take control. Want to become more employable? Then learn to thrive on change! The era of predictability is over, and the time between surprises is shortening. The result is a new reality where change *is* "business as usual." Enterprises are looking for individuals who understand this new reality, who thrive on chaos, and can inspire others to do so as well.

Through extensive research and experience consulting with companies around the world, I've uncovered six factors that determine whether an individual is change-adept -- that is, proficient at dealing not only with transition, but with upheaval as well. The following is a summary of my findings and a few strategies for becoming more employable (at your current or future organization!) by nurturing your personal change-adeptness:

Factor #1: Confidence

The personality trait most responsible for an individual's ability to deal well with difficult transitions is self-confidence. Confident people are self-motivated, have high self-esteem, and are willing to take risks. They know how valuable they are. But even the most confident people may suffer a crisis of self-doubt, and it is here where having a personal strategy becomes crucial.

Strategy: Play to your strengths

Confidence stems from being aware of, and playing to, your strengths. Lee Strasberg, the famous acting teacher, once said, "I can train you for anything except that for which you have no talent." So stop focusing on building up your weaknesses. Instead, identify those specific competencies and accomplishments that make you special -- and develop your natural talents to the fullest.

Factor #2: Challenge

With any disruptive change, dangers co-exist with opportunities. When change-adept people are asked for words they associate with today's chaotic workplace, they acknowledge the stress, uncertainty, pressure, and disruption. But they also emphasize the benefits -- the opportunity, growth, excitement, and challenges that are also present.

Strategy: Nurture your optimism

Question: Is the glass half-empty or half-full?

Answer: It's both. So is your current work situation. It all depends on how you look at it. Cynicism may be rampant in organizations, but it occupies little space in the outlook of change-adept individuals. In fast-moving, high-stress business environments, a positive, upbeat, "can-do" attitude is vital for success.

Factor #3: Coping

What you know about your industry, your job, and your profession is worth less right now than when you started reading this article a few minutes ago. Customer needs have changed, technological progress has raced ahead, and competitors have advanced their plans. Now and in the future, your value to the organization depends less on what you know, and more on how quickly you can update your knowledge to respond to changing conditions.

Strategy: Lighten up!

In every industry, specific knowledge becomes obsolete at warp speed. To succeed, all of us must be adaptable, flexible, and engaged in a lifetime process of continuous learning. Be pro-active: Seek out a mentor, take courses in leadership and strategic planning, spend more time with your boss to learn her expectations, and volunteer for assignments beyond your job. Rather than bracing yourself for all this inevitable pressure, remember to bring a sense of humor and spirit of fun to the workplace to cushion all that rolling with the punches.

Factor #4: Counterbalance

A young man once asked management expert Peter Drucker how to become a better manager. "Learn to

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play the violin," Drucker replied. Change-adept individuals compensate for the demands and pressure of work by developing counterbalancing activities in other areas of their lives.

Strategy: Get a life!

It's a fact documented by my 20 years of research: people with interests beyond their professions and organizations are more resilient under stress and more effective on the job. From art to music to sports to friends and family, you'll deal better with work-related transition and trauma when your life includes a healthy counterbalance.

Factor #5: Creativity

It's easy to spot creative people in organizations. Found at all levels and in every function, these are the innovative employees who solicit diverse opinions that generate new thoughts. They're the people who question rules and regulations, contribute ideas beyond the limits of their job description, and embrace changing business conditions that expose them to new knowledge, new people, and new experiences.

Strategy: Honor your inner genius

There was a time when popular opinion held that only a few departments in an organization housed creative people. This view was not only limited, it was plain wrong. Buckminster Fuller said, "Everyone is born a genius. Society de-geniuses them." Remember that you were born curious, creative, and innovative - and that this creative ability is an innate resource you can tap for ideas and insights to help you thrive in chaotic times. Remember also that innovation most often occurs when ideas combine (or collide!), so utilize the "collective genius" of your team. Which brings us to the final characteristic of change-adept individuals -- they harness the power of collaboration.

Factor #6: Collaboration

Human beings thrive in collaborative relationships. Given the right context, we can do great things together. Connect just two of us, working in concert, and you get the X-ray, or the airplane -- or the comic genius of Laurel and Hardy. Hook up 20 of us, as the British did in WWII, and you crack the German military code. A new workplace reality -- and one that is driving collaboration and teamwork throughout our organizations -- is that none of us can succeed alone.

Strategy: Build your collaboration skills

Your future success will increasingly depend on how well you collaborate with co-workers to find innovative solutions to organizational problems. This calls for an entirely new set of skills.

First, understand the importance of "social capital." Capital is defined as "accumulated wealth, especially as used to produce more wealth." Social capital is the wealth (or benefit) that exists because of your social relationships. Think of social capital as the value created by your connections to others. There is no more valuable commodity in today's business environment.

Second, learn how to influence without authority. You can't command and control collaboration and knowledge sharing. But you can influence another person to collaborate and share by creating an environment in which it is safe, enjoyable, and beneficial to do so.

And third, build trust between you and your colleagues. Without trust, there is no true collaboration. You build trust when you are trustworthy -- when you keep your word, share information, ask questions, respect diverse opinions and abilities, maintain confidentiality, support others, and admit mistakes. You also develop trusting relationships when you trust others to respond in kind. When choosing where to place trust, use your good judgment. And be patient. Built slowly over time, trust grows as people take small risks and wait for those acts of faith to be justified and reciprocated. What to be more employable? Then make it a New Year's resolution to develop the qualities of confidence, challenge, coping, counterbalance, creativity, and collaboration that make you change-adept and ready to thrive on whatever the future brings.

Carol Kinsey Goman, Ph.D. is an international speaker, consultant, and author of nine books, including "This Isn't the Company I Joined." Her latest book, "Ghost Story: A Modern Business Fable," about the power of collaboration and knowledge sharing, was released on Halloween, 2002. She can be reached by email: cgoman@ckg.com, phone: 510-536-1727, or through her web site: www.CKG.com.

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Speaker, Consultant, and Author of:

- * Ghost Story: A Modern Business Fable
- * This Isn't the Company I Joined
- * Creativity in Business
- * The Human Side of High-Tech
- * Change-Busting: 50 Ways to Sabotage Organizational Change
- * Managing for Commitment
- * Adapting to Change: Making it Work for You
- * The Loyalty Factor
- * Managing in a Global Organization

Submitted by Elizabeth Arnold. Reprinted with permission from the author.

Student's Corner



Student Internship at MERCK

Leslie Witko

Last summer, I had the pleasure of working as an intern in the in the corporate legal department library at MERCK & Co., Inc. (MERCK herein). In this position, I received guidance and support from my supervisors, and by experienced a corporate philosophy of commitment to excellence and professionalism.

I had no exposure to the corporate work environment prior to this internship and, coming from the non-profit sector, I carried lot of preconceived notions. I was certain that this experience would be a necessary

but numbing one, and I would simply be a lowly cog in a rigid, impersonal hierarchy. I have never been more wrong.

After my initial interview, I received a tour of the corporate law library. In the stacks we immediately encountered a gentleman positioned on his hands and knees, with his nose pressed into a New Jersey Statute volume. When he noticed our presence he

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stood up and said enthusiastically, “I love the library!” This gentleman then introduced himself as Kenneth Frazier, Esq., Chief Legal Counsel for MERCK. Oh well, so much for the impersonal hierarchy.

Administrative assistants and paralegals surrounded me in the adjacent cubicles, and the attorneys occupied the outer offices that had walls, doors and windows overlooking the Hunterdon County countryside. The library commanded a central location. I had to get used to the pace of the reference desk, where a customer could appear anytime and start firing questions at you. I learned how to elicit necessary information, search the catalog, and perform more in depth research. Staffing the reference desk is definitely an acquired skill.

The customers were mostly attorneys. I immensely enjoyed exploring new and diverse legal research topics. Every assignment was a learning experience, and I relished the ability to learn about the areas of business, healthcare and environmental law to name a few. I was amazed by the variety of subject matter addressed. Rather than the numbing experience that I anticipated, this position was mentally stimulating. Whatever the mission, the attorneys always seemed appropriately grateful, and would either email or call to thank me for my efforts.

I have to state unequivocally, that my manager, Elizabeth Arnold, and my assistant manager, Sharon Komanesky, are two of the most effective leaders I have had the pleasure to work with. From day one, Liz and Sharon treated me as a professional and an equal. One day very early in my tenure Liz asked if I would like to attend a scheduled “face to face meeting”. I ended up sitting in the front row center of the auditorium practically face to face with Ray Gilmartin, CEO, who was flanked by the CFO and the aforementioned Chief Legal Counsel. MERCK employees filled the auditorium, and I learned about the important issues facing the MERCK community.

I received an orientation on the Horizon system. I learned the back end of the system, as well as circulation of books, check in of serials and modification of records when necessary. I learned that the Horizon system is only as good as the information entered into it, and that it was essential to not discourage easily when searching for a record. I enjoyed “sport” of navigating this system, and I learned a lot about cataloging principles. The

investment of time in my education was extraordinary. Liz scheduled a tour of the five Merck libraries on the Whitehouse corporate campus. We visited the business library, the scientific library, the development resource center, the public relations library and the environmental library. We capped the day off with a tour of the corporate archives. Each library was totally different with the librarian’s personality reflected in each library setup. Sharon was instrumental in physically setting up the environmental library, and she provided me with valuable insight into the problems of design and collection development.

I observed commitment to excellence and professionalism all around me. Sharon exhibited excellence by leading by example, yet allowing me to adopt my own style of librarianship. She was a presence in the library on a daily basis, and she delegated the workload to me. I appreciated her ability to create an atmosphere where questions were welcome, and answered in a thoughtful fashion. Sharon managed to strike a delicate balance between making sure that I was on track, and providing me with the right amount of autonomy. I tried to pick up her good habit of attention to the details. Information was the product, and proper presentation of the information was essential. The law library was organized, updated and easy to navigate. Requests were answered quickly and courteously. I learned to go beyond the law library to look for the answer. I even learned the importance of a candy dish as a marketing tool!

Liz demonstrated professionalism in her treatment of her staff. She rode a circuit between several libraries, and was responsible for the smooth operation and staffing of each one. She never seemed flustered by the staffing challenges or the budget problems. She demonstrated excellence by expecting excellence from her staff. She included me in every training and seminar opportunity that presented itself during my tenure. She forwarded me interesting articles on knowledge management and information retrieval. She even forwarded me description of law librarian jobs that crossed her desk so that I could learn what skills I needed to be developing. She made sure that I was introduced to the key people, and that I was in “the loop”. I never felt cast adrift or not part of the library staff.

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During my exit interview, Liz and I discussed the importance of saving all of the positive responses that I received from the attorneys, and creating a recollection of my completed assignments for her review, so that she could refer to these

accomplishments if asked to write any letters of recommendation. I encourage anyone interested in special librarianship to perform an internship at MERCK.

Leslie Witko
lwitko@worldnet.att.net

Tips & Techniques



Some practical tips or strategies for searching.

The Invisible Web

Chris Sherman and Gary Price wrote the book, "The Invisible Web,". The web address is at <http://www.invisible-web.net/>. Most people rely on a Google search, which is a powerful place to start. Google at www.google.com does give highly relevant material. But Google only crawls and makes searchable the first 110k of a page. Long documents may have substantial content invisible to Google. The 'Invisible Web' is comprised of databases from universities, libraries, associations, businesses, and by government agencies around the world.

Search Engine Watch

Search Engine Watch located at <http://www.searchenginewatch.com/> provides useful information and tips about searching the web. The associate editor is Chris Sherman.

Submitted by Bonnie J. Mekles

SLA-NY 12th Annual Career Day – April 12, 2003

(from our Neighbor the New York Chapter)

Our Neighboring Chapter, New York will be holding a career fair. The information is located on page 4 of The Winter 2003 issue of "SLANY Chapter News" at <http://www.sla.org/chapter/cny/chapternews/>.



2003 Annual SLA Conference

**Don't miss SLA's
94th Annual Conference
in New York
June 7-12, 2003**

**This year's conference features three
dynamic keynote speakers.**

Madeleine Albright
Former US Secretary of State

David McCullough
Pulitzer Prize winning author

Stewart Brand
Futurist

www.sla.org/nyc2003

Navigating to our NJ/SLA web sites

Don't forget to join the Chapter's discussion list. It is a great way to keep up with the Chapter activities and with each other. For more information about the discussion list, visit <http://www.sla.org/chapter/cnj/listserv.html>

More information about our New Jersey Chapter may be obtained by going to the main SLA web page at www.sla.org. Navigate to Chapter/Divisions and other units located in the left column. Then go to chapters and scroll down to view the New Jersey Chapter. Go directly to our NJ/SLA web page at <http://www.sla.org/chapter/cnj/>. Now go to any item of interest in the yellow table on right. The Online Discussion Group Information is provided below.

NJSLA Online Discussion Group Information

NJSLA's discussion group is SLA -NJ. It provides a forum for announcements of Chapter programs, events and news, as well as for other information of interest to members.

To subscribe, send the message "subscribe SLA -NJ yourfirstname yourlastname" to LISTSERV@SHRSYS.HSLC.ORG. *Keep the subject line blank.* Nonmembers are welcome to subscribe and contribute to the discussion group as long as the postings are germane to the purposes of the list.

Questions or comments on the web page may be addressed to Kathleen M. Creegan: kate.creegan@exxonmobil.com



Executive Board

Chapter President Miranda Scott miranda_scott@colpal.com	President Elect Elizabeth Arnold elizabeth_arnold@merck.com
Director of Administration Open	Director of Communications Jeannine Creazzo jcreazzo@saintpetersuh.com
Secretary Sherry Markowitz smarkowitz@att.com	Treasurer Mary K. Joyce Maryk.joyce@ahsys.org
Past President Rita Reisman rita.reisman@itt.com	

Chapter Committee Chairs

Affirmative Action Open	Archivist Open	Finance Open
Assistant Treasurer Gregg Rempkowski gregg.rempkowski@factiva.com	Bulletin Editor Bonnie J. Mekles rmekles@yahoo.com	Government Relations Marilyn Burk mburk@telcordia.com
Business Manager Cheryl Erenberg erenbergs@earthlink.net	Bylaws Open	Membership Sheila Fitzgibbon sfitzgibbon@crpf.org
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